



**Save the Date**  
**Thursday June 7<sup>th</sup> 2012**

9:00am-4:30pm

@ St Mary's Cathedral

1111 Gough Street

San Francisco, CA 94109

**“Best Practices for the Employment of Consumers: Interviewing,  
Managing and Providing Reasonable Accommodations”**

Presenting Keynote Speaker - Jane Kow

Objective: For Managers who Work with Employees with Disabilities to Develop a Better  
Understanding of:

- The Definition of Mental and Physical Disabilities under the Americans with Disabilities Act and the California Fair Employment and Housing Act
- Employer's Obligations to Provide Reasonable Accommodations under Federal and State Laws
- Detangling performance and misconduct issues from disability-related limitations

*Training provided at no cost to employees of the Department of Rehabilitation/Department of Mental Health (DOR/DMH) Cooperative Programs and SF Department of Public Health.*

To register please visit: [http://dph-extranet2.sfdph.org:7777/pls/vrds\\_html/f?p=111:1:2472938315930402::NO::F111\\_HET\\_C\\_PROGRAM\\_PK,F111\\_CART\\_NAME:2363,SC\\_OQM](http://dph-extranet2.sfdph.org:7777/pls/vrds_html/f?p=111:1:2472938315930402::NO::F111_HET_C_PROGRAM_PK,F111_CART_NAME:2363,SC_OQM)

**CEUs are available to LCSW, MFT, CADAAC, and CADEE.**

*Light Refreshments will be served.*

*If you need reasonable accommodations, please contact Charlie Mayer, ASW  
@ 415-452-2211 at least 10 days prior to the event.*