

2012 HR LAW CONSULTANTS CONFERENCE

Presented by Jane Kow, Founder of HR Law Consultants &
Roberta Etcheverry, CEO, Diversified Management Group (DMG)

THURSDAY, SEPTEMBER 27, 2012

Bar Association of San Francisco Conference Center
Bently Reserve Building, 301 Battery Street - 3rd Floor, San Francisco, CA 94111



8:00 a.m. – 8:30 a.m.	Registration and continental breakfast
8:30 a.m. – 8:45a.m.	Welcome and Introduction
8:45 a.m. – 9:45 a.m.	<i>The Workplace of the Future: Forecasting Trends That Will Shape Human Resources</i>
9:45 a.m. – 10:00 a.m.	Q&A - Break
10:00 a.m. – 11:00 a.m.	<i>Wage & Hour Violations: No Small Change for Employers</i>
11:00 a.m. – 11:15 a.m.	Q&A - Break
11:15 a.m. – 12:15 p.m.	<i>Coaching as a Tool for Managing Employees</i>
12:15 p.m. – 1:30 p.m.	Catered Lunch
1:30 p.m. – 2:30 p.m.	<i>DFEH Game Show: "Civil Rights Challenge!"</i>
2:30 p.m. – 2:45 p.m.	Q&A - Break
2:45 p.m. – 3:45 p.m.	<i>Investigating Employee Disability Discrimination and Failure to Accommodate Complaints</i>
3:45 p.m. – 4:00 p.m.	Q&A - Break
4:00 p.m. – 5:00 p.m.	<i>Job Descriptions as a Tool for Determining Employees' Qualifications, Exempt Status and Workplace Accommodations</i>
5:00 p.m. – 5:15 p.m.	Conference Closing Remarks
5:30 p.m. – 7:30 p.m.	Networking Reception with Sponsors, Exhibitors, Speakers, Attendees, Guests and Raffle

WHO SHOULD ATTEND: Human resources professionals, EEO and labor relations managers, compensation analysts, organizational developers, workforce planning specialists, job developers, coaches, mediators, workplace investigators and employment lawyers

MCLE CREDIT FOR CA LAWYERS: Approved by the State Bar of California for a total of 3 hours of MCLE credit.

HRCI CREDIT FOR HR PROFESSIONALS: Approved by the HR Certification Institute for 6 hours of HRCI general credit.

*The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

3 EASY WAYS TO REGISTER

- 1) Mail in registration to:
HR Law Consultants, 750 Van Ness Avenue - Suite 1204
San Francisco, CA 94102
- 2) Fax registration to: (415) 441-0366
- 3) Email registration to: info@HRLawConsultants.com

REGISTRATION DEADLINE & FEE

Early Bird Discount Rate – register by August 1, 2012:	\$300
Registration received August 2, 2012 and later:	\$350
Networking and cocktail reception ONLY:	\$25

Limited Seating – Register By August 1, 2012 To Save \$50

ON SITE REGISTRATION

On-site registration or walk-ins are subject to availability.

10% DISCOUNT

- For registration of 2 or more participants from one company.
- For attendees of past events sponsored by Jane Kow/Jane Kow & Associates or Roberta Etcheverry/DMG. Please indicate event attended: _____

CANCELLATION POLICY

- Full refund if written cancellation request is received **by 5:00 p.m. on Wednesday, August 1, 2012.**
- An alternate may attend in place of the original registrant, but must register in order to receive HRCI or MCLE credit.

CONTACT US

Program content, exhibitor & sponsorship opportunities
Jane Kow, Esq. | HR Law Consultants | Phone: (415) 567-0367
Email: JaneKow@HRLawConsultants.com; or
Roberta Etcheverry | DMG | Phone: (800) 746-4364 ext. 105
Email: RobertaE@DMG-at-work.com

Registration, directions & parking

Jennifer Perez Torre | Email: Jennifer@HRLawConsultants.com |
Phone: (415) 567-0367 | Fax: (415) 441-0366

REGISTER

Complete a separate form for each attendee and return along with registration fee. Confirmation will be sent upon receipt of payment. Bring copy of completed form as proof of registration.

Name _____

Title _____

Company _____

Address _____

City, State & Zip _____

Phone _____

Fax _____

Email _____

Check # _____ enclosed payable to Jane Kow & Associates.

Tax ID# 76-0721515.

To pay by credit card, please provide an email address where a PayPal invoice can be sent.